

**COMPENSATION FOR BOARD MEMBERS**

Members of the Monterey County Board of Education shall receive a monthly stipend up to the maximum amount established by the County Board for Board meetings actually attended or for other valid reasons acceptable to the Board.

On an annual basis, the Board may increase the compensation of individual board members in the amount not to exceed 5 percent based on the existing monthly stipend. Any increase shall be effective upon approval by the Board.

The minimum number of board meetings requiring a member's attendance and the monthly stipend amount shall be established annually at the Board's organizational meeting. Any member who does not attend all such meetings held during the month shall receive a percentage of the monthly stipend equal to his/her percentage of attendance of meetings held during the month.

However, a member may be paid for any meeting when absent if the Board, by resolution duly adopted and included in its minutes, finds that at the time of the meeting he/she was performing services outside the meeting for the County Office of Education; he/she was ill or on jury duty; or the absence was due to a hardship deemed acceptable by the Board.

Also, with Board approval, by resolution duly adopted and included in its minutes, attendance at other official Board functions, such as a JPA activities, subcommittee meetings, appeal proceedings, County Committee on School District Organization events, attending necessary State Board of Education meetings or engaged in comparable assignments during the month, may be considered a proper substitute for an absence from a regular meeting.

No Board member shall be paid for more than three consecutive regular Board meeting absences regardless of the reasons or circumstances for the absences.

Each Board member shall receive the medical, dental, vision and insurance coverage which he/she selects, and for which he/she is eligible, from such coverage available to Board members at the same premium level available to active employees. However, Board members may not receive cash payments in lieu of health benefits.

In accordance with Government Code 53201:

1. Any retired Board members whose first term began before January 1, 1995 and whose total service is not less than 12 years will receive a continuation of any health and welfare benefits at no expense.
2. Any retired Board member whose first term began on or after January 1, 1995 shall not be provided benefits unless on a self-paid basis.

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3. The spouse or surviving spouse of a retired Board member may be covered for health and welfare benefits if he/she agrees to pay the full cost of the benefits.

If and when a retired Board member and/or spouse is eligible for Medicare, the County Office of Education medical plan shall be considered the primary insurer and Medicare shall be considered the secondary. Board members may elect to use a portion of the monthly stipend to pay the cost of insurance premiums.

Each Board member using a privately owned automobile in the line of official duty shall be entitled to mileage reimbursement as specified for employees of the County Superintendent of Schools.

Legal Reference:

Education Code

Sections 1090 – 1096, Compensation for members and mileage allowance

Government Code

Section 53200 – 53209. Health and Welfare Benefits

California Attorney General

83 Ops. Cal.Atty.Gen. 124 (2000)

Approved: 1/19/86; 3/16/94

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3/20/02; 10/16/02; 12/08/04; 5/7/08; 3/4/09; 8/17/11