

**MONTEREY COUNTY OFFICE OF EDUCATION
SUPERINTENDENT POLICIES**

Last Updated:
September 2018

NUMBER	SUPERINTENDENT POLICY TITLE	APPROVAL DATE
4000 General		
4000	Concepts and Roles	1/6/14
4020	Drug and Alcohol-Free Workplace	1/6/14
4030	Nondiscrimination in Employment	1/6/14
4033	Lactation Accommodation	1/12/17
4040	Employee Use of Technology	8/1/14
4100 Personnel - Certificated		
4100	Certificated Personnel	1/21/14
4111	Recruitment and Selection – Certificated	1/8/15
4111.2	Legal Status Requirement	1/6/14
4112.4	Health Examinations	1/6/14
4112.61	Employment References	1/6/14
4112.8	Employment of Relatives	1/6/14
4115	Evaluation / Supervision - Certificated	1/6/14
4117.2	Resignation	1/6/14
4119.1	Civil and Legal Rights	1/21/14
4119.11	Sexual Harassment	1/6/14
4119.25	Political Activities of Employees	3/3/16
4119.41	Employees with Infectious Diseases	1/6/14
4119.42	Exposure Control Plan for Blood-Borne Pathogens	1/6/14
4119.43	Universal Precautions	1/6/14
4144	Complaints	3/3/16
4157	Employee Safety	1/6/14
4158	Employee Security	5/9/14
4200 Personnel - Classified		
4200	Classified Personnel	5/9/14
4211.2	Legal Status Requirement	1/6/14
4212.4	Health Examinations	1/6/14
4212.61	Employment References	1/6/14
4212.8	Employment of Relatives	1/6/14
4215	Evaluation / Supervision - Classified	1/6/14
4217.2	Resignation	1/6/14
4219.1	Civil and Legal Rights	1/21/14
4219.11	Sexual Harassment	1/6/14
4219.41	Employees with Infectious Diseases	1/6/14
4219.42	Exposure Control Plan for Blood-Borne Pathogens	1/6/14
4219.43	Universal Precautions	1/6/14
4257	Employee Safety	1/6/14
4258	Employee Security	5/9/14
4261.12	Paid Sick Leave	7/13/15

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NUMBER	SUPERINTENDENT POLICY TITLE	APPROVAL DATE
4300 Management/Confidential Personnel		
4300	Management, Supervisory and Confidential Personnel	5/9/14
4311	Recruitment and Selection – Management	1/8/15
4311.2	Legal Status Requirement	1/6/14
4312.4	Health Examinations	1/6/14
4312.61	Employment References	1/6/14
4312.8	Employment of Relatives	1/6/14
4315	Evaluation / Supervision	1/6/14
4317.2	Resignation	1/6/14
4319.1	Civil and Legal Rights	1/21/14
4319.11	Sexual Harassment	1/6/14
4319.41	Employees with Infectious Diseases	1/6/14
4319.42	Exposure Control Plan for Blood-Borne Pathogens	1/6/14
4319.43	Universal Precautions	1/6/14
4357	Employee Safety	1/6/14
4358	Employee Security	5/9/14