DRUG AND ALCOHOL-FREE WORKPLACE

The Monterey County Superintendent of Schools (County Superintendent) maintains a drug- and alcohol-free workplace for staff and students in order to ensure a productive and safe work and learning environment.

Pursuant to the requirements of the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act of 1986 and its 1989 Amendments, it is the policy of the County Superintendent to continue to provide an alcohol and drug-free workplace.

The unlawful manufacture, distribution, dispensing, possession or use, or being under the influence of any alcoholic beverage or controlled substance as defined in United States Code, Title 21, 812, is prohibited in the workplace, which includes all facilities under the control and use of the County Superintendent.

Administrative Regulation details the administrative procedures to implement this policy and to inform employees of the requirements.

Legal Reference:

EDUCATION CODE
44011 Controlled substance offense
44065 Issuance of credentials
44425 Conviction of controlled substance offenses as grounds for revocation of credential
44836 Employment of certificated persons convicted of controlled substance offenses
44940 Compulsory leave of absence for certificated persons
44940.5 Procedures when employees are placed on compulsory leave of absence
45123 Employment after conviction of controlled substance offense
45304 Compulsory leave of absence for classified persons

GOVERNMENT CODE
8350-8357 Drug-free Workplace

UNITED STATES CODE, TITLE 21
202 schedules I-V
812 Controlled Substances Act

UNITED STATES CODE, TITLE 41
701-707 Drug-Free Workplace Act

CODE OF FEDERAL REGULATIONS, TITLE 21
1300.1-1300.15 Definitions relating to controlled substances

THE DRUG-FREE WORKPLACE ACT OF 1988
Public Law 100-690, 5151-5160

DRUG-FREE SCHOOLS AND COMMUNITIES ACT AMENDMENT OF 1989
H.R. 3614