

## **UNIVERSAL PRECAUTIONS**

In order to protect employees from contact with potentially infectious blood or other body fluids, the Monterey County Office of Education (MCOE) requires that universal precautions be observed throughout MCOE.

Universal precautions are appropriate for preventing the spread of all infectious diseases and shall be used regardless of whether blood-borne pathogens are known to be present.

*(cf. 4157/4257/4357-Employee Safety)*

*(cf. 5241.1-Accidents)*

*(cf. 5141.22-Infectious Diseases)*

*(cf. 5141.24-Specialized Health Care Services)*

*(cf. 5141.6-Student Health and Social Services)*

*(cf. 6145.2 Athletic Competition)*

Employees shall immediately report any exposure incident or first aid incident in accordance with MCOE's exposure control plan or other safety procedures.

*(cf. 4119.42/4219.42/4319.42-Exposure Control Plan for Blood-borne Pathogens)*

### *Legal References:*

#### HEALTH AND SAFETY CODE

*117600-118360 Handling and disposal of regulated waste*

*120875 Providing information to school districts on AIDS, AIDS-related conditions and Hepatitis B*

*120880 Information to employees of school district*

#### CODE OF REGULATIONS, TITLE 8

*5193 California blood-borne pathogens standard*

#### CODE OF FEDERAL REGULATIONS, TITLE 29

*1910.1030 OSHA blood-borne pathogens standards*